



## Conservation Strategy Officer Vacancy

### Purpose of the position:

As an effective conservation science/policy and practice hub, the EWT's Conservation Science Unit (CSU) supports all programmes and projects within the EWT. The Conservation Strategy Officer will be responsible for driving the integration of the Conservation Standards into the work of the EWT by providing training and support for strategic planning processes, monitoring and evaluation and the use of the Conservation Standards and Miradi to all EWT programmes. A strong focus of the work will be on supporting the African Crane Conservation Programme (ACCP), a partnership between the International Crane Foundation and the EWT. The incumbent will also drive the external face of the EWT's Conservation Standards activities, including through training, upskilling and awareness of conservation planning best practice among the broader conservation sector.

### Main responsibilities:

- Drive the incorporation of all existing and future EWT projects (both programmatic and support services) into Miradi, the software used for the Conservation Standards, and ensure their ongoing maintenance.
- In collaboration with the relevant EWT programmes and in line with budgets and work plans, evaluate, review, and adapt all projects annually to ensure impact.
- Support the development, implementation and refinement of project, programme, and organisational monitoring and reporting, against agreed-upon measurable indicators.
- Provide ongoing technical support in the Conservation Standards, and Miradi across all EWT programmes, including mentoring and training identified "Miradi champions" in each programme, and ensure that Miradi is used monthly as the reporting medium.
- Support the alignment of measurable indicators (at all levels) with the datasets in the EWT's Biodiversity DataBank to ensure that all datasets relevant for monitoring are being appropriately collected and curated.
- Provide technical support in reporting impacts in the Integrated Report, building on from monitoring processes throughout the annual cycle.
- Develop and implement a resourcing strategy to provide external training and support for Conservation Standards and Miradi to other organisations and institutions.
- Support the Technical Writing Team in developing robust technical proposals, especially in the refinement and communication of clear impact delivery pathways and monitoring and evaluation processes.
- Represent the EWT externally on relevant Conservation Standards forums.
- Work in close collaboration with the ICF's Conservation Measures Manager to ensure that the Conservation Standards, and its supporting software, Miradi, are operationalised across the ICF and the EWT, and that standard reports for reporting, fundraising and management can be drawn to guide decisions.

### Qualifications, experience, and competencies required:

*The minimum requirements for this position will include:*

- A minimum of a graduate degree (MSc or PhD) in conservation science, ecology, or a relevant environmental field
- Experience with the use of the Conservation Standards and Miradi
- Three years' proven experience in the sector
- Good oral and written communication skills and confident presentation skills
- An exceptionally organised and competent person with a passion for conservation
- A desire to learn and grow as an individual

- Excellent report-writing skills
- Excellent communication skills in English and, preferably, one other official South African language

*Additional requirements that would be advantageous:*

- Training as a Conservation Coach and membership of the Conservation Coaches Network
- Experience in workshop facilitation

**Interpersonal skills:**

- Self-motivated, with strong people skills and an approachable manner
- Adaptable and flexible application of skills in the working environment
- Disciplined, innovative, and energetic
- The ability to work both independently and as part of a team

This position will be based at the EWT Head Office in Johannesburg. The Endangered Wildlife Trust is an equal opportunity employer. Applicants are requested to submit a CV and a detailed motivation as to how and why they would be the best possible candidate for the post. Applicants who have not been contacted within 10 days of the closing date must please assume that their applications were unsuccessful. The EWT reserves the right not to make an appointment. All applications will be treated in the strictest confidence. Closing date **12 May 2021**. To apply, please email your CV and a detailed motivation letter of why you are the best candidate for this position, plus contact details of at least three references to Emma Chisare on [emmac@dewt.org.za](mailto:emmac@dewt.org.za).