



Wildlife and Law Project Officer Vacancy

Purpose of the Position: The Endangered Wildlife Trust is one of the largest biodiversity conservation NGOs in southern Africa and is seeking to employ a Project officer in the Wildlife and Law Project, within the Wildlife in Trade Programme. Illegal and/or unsustainable trade in wildlife is one of the most significant threats to biodiversity around the globe. Wildlife trade is escalating in southern Africa, as elsewhere, and the mission of the Wildlife in Trade Programme is to curb the biodiversity impacts of illegal and/or unsustainable wildlife trade through targeted interventions along the entire trade chain.

Duties:

The Wildlife and Law Project Officer will primarily be responsible for implementation of the VukaNow Project titled: *Giving a voice to wildlife victims in court by strengthening prosecutorial capacity through victim impact statements in wildlife criminal cases*". The Project Officer will also support initiatives under the Wildlife and Law Project.

More specifically, s/he will:

- Coordinate the collection of at least 25 draft impact statements and distribute these to the various prosecutorial offices in four target countries (South Africa, Mozambique, Botswana, and Namibia) and support the use of these impact statements.
- Establish networks of experts in each target country who are willing and able to provide expert testimony in wildlife cases.
- Support the identification of the major inadequacies in South Africa's policy and regulatory environment as it pertains to wildlife.
- Support activities that enhance responsible decision-making in relation to South Africa's wildlife among all relevant audiences.
- Support activities that improve awareness and understanding of the regulatory framework as it pertains to wildlife.
- Undertake legal research into the legal framework as it pertains to wildlife.
- Provide robust analysis, recommendations and comments on the regulatory framework and draft policy documents as and when the need arises.

Qualifications and Experience required:

- A LLB (this is a mandatory requirement).
- Post graduate experience or an LLM in criminal or environmental law would be an advantage.
- Strong working knowledge of criminal procedure and excellent knowledge about the threats facing biodiversity from unsustainable and/or illegal trade, and how these may be mitigated.
- A high degree of self-motivation and pro-activity, excellent administrative skills, excellent organisation skills, and the proven ability to work under pressure.
- A passion for conservation and our natural heritage.

Competencies required:

- Proficiency in all Microsoft Office programmes, competency in GIS software packages will be a significant advantage.
- Strong written and inter-personal skills
- Strong project coordination and people management skills.
- Experience in and ability to speak to the media as well as confident when speaking publicly.
- High degree of self-motivation and pro-activity.

- Good administrative skills and good organisation skills.
- Willingness to travel.
- Knowledge of a second Southern African language would be beneficial.
- Valid SA driver's license, and suitable off road and long-distance driving experience.

Interpersonal skills:

- Disciplined, innovative and energetic.
- Excellent staff management skills.
- Excellent communication and networking skills.
- Fluency in at least English.
- The ability to work both independently and as part of team.
- Self-motivated, disciplined, and energetic.
- Strong people skills and an approachable manner.

This position is based at the EWT's Head Office in Johannesburg. The Endangered Wildlife Trust is an equal opportunity employer. Applicants are requested to submit a CV, and a detailed motivation as to how and why they would be the best possible candidate for the Wildlife and Law Project Officer post. Applicants who have not been contacted within 10 days of the closing date must please assume that their applications were not successful. The EWT reserves the right not to make an appointment. All applications will be treated in the strictest confidence. Closing date: **20 January 2021**. To apply please e-mail your CV and a detailed motivation letter of why you are the best candidate for this position to the Human Resource Manager, vacancies@ewt.org.za, and please ensure that you cc your email to ashleighd@ewt.org.za.